



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

### TAMIL DEVELOPMENT AND INFORMATION DEPARTMENT

#### Framing of Adhoc Rules for the Temporary Post of System Analyst in Stationery and Printing Department in Tamil Nadu Stationery and Printing Service.

[G.O. Ms. No. 31, Tamil Development and Information (S&P1-1), 28th February 2018,  
மாசி 16, தீறுவிளம்பி, திருவள்ளூர் ஆண்டு-2018.]

No. SRO B-28/2018.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following Rules:-

2. The rules hereby made shall be deemed to have come into force on and from the 5th December 2006.

#### RULES

The General and the Special Rules applicable to the holders of the permanent post in the Tamil Nadu Stationery and Printing Service shall apply to the holders of the post of **System Analyst** sanctioned from time to time, in the Stationery and Printing Department, subject to modifications specified in the following rules:-

**2. Constitution.-** The post shall constitute a separate category in the said service.

**3. Appointment.-** Appointment to the post shall be made as follows:-

(i) By recruitment by transfer from the post of Programmer in the Tamil Nadu Government Press Sub-ordinate Service.

or

(ii) By direct recruitment.

Provided that if no suitable person is available for appointment by recruitment by transfer, the appointment shall be made by direct recruitment.

**4. Qualifications.-** (a) Age:- No person shall be eligible for appointment to the post by direct recruitment, if he has completed or will complete the age of thirty years on the first day of July of the year in which the selection for appointment is made.

(b) **Other Qualifications.-** No person shall be eligible for appointment to the post by the method specified in column (1) of the Table below, unless he possesses the qualifications specified in the corresponding entries in column (2) thereof:-

#### THE TABLE

<i>Method of Appointment.</i>	<i>Qualifications.</i>
(1)	(2)
By Recruitment by Transfer	1. Must Possess B.C.A. / MCA or B.Sc / M.Sc. Computer Science / Information Technology or Degree in Engineering (Computer Science) or Post Graduate Diploma in Computer Application from recognized University:  and 2. Must be able to handle any one of the Database Management System Softwares like Oracle, Foxpro, Microsoft Access, Microsoft SQL Server, MYSQL, PostgreSQL, SQLite etc., and any one of the Server-side scripting languages like PHP, ASP, JSP and also Network Troubleshooting and E-Procurement:  and 3. Must have not less than five years experience in the post of Programmer in Government Press.

By Direct Recruitment

1. Must Possess M.C.A or M.Sc. Information Technology or B.E. (Computer Science / Information Technology) from recognized University:  
and
2. Must have Knowledge in system analysis, designing and developing Projects, monitoring multi-user network data preparation and maintenance of data base:  
and
3. Must be able to handle any one of the Database Management System Softwares like Oracle, Foxpro, Microsoft Access, Microsoft SQL Server, MYSQL, PostgreSQL, SQLite etc., and any one of the Server-side scripting languages like PHP, ASP, JSP and also Network Troubleshooting:  
and
4. Must have adequate knowledge in Tamil Typewriting:  
and
5. Must have ability to handle hardware and software Problems and attending to user's Problems in Computer operations:  
and
6. Must have two years experience in the Computer Programming in a reputed concern.

#### 5. Probation.-

**For Direct Recruitment:-** Every person appointed to the post by "**direct recruitment**" shall from the date on which he joins duty, be on probation for a period of two years on duty within a continuous period of three years.

**For Recruitment by transfer:-** Every person appointed to the post by "recruitment by transfer" shall from the date on which he joins duty, be on probation for a period of one year on duty within a continuous period of two years.

**6. Tests:-** (a) Every person appointed as "**System Analyst**" within the Probation period shall pass the following tests:

- (i) The departmental test for Government Press Officers
- (ii) The Account Test for Executive Officers  
and
- (iii) Tamil Nadu Government Office Manual.

(b) If a person fails to pass any of the above tests within his period of Probation his second and further increments shall be liable to be stopped and his probation shall not be declared until he passes the said tests. But such stoppage of increments shall not operate to postpone his future increments, after passing the Tests.

**7. Training:-** (i) Every person appointed as "**System Analyst**" shall undergo training in technical Management and modern methods of management in Stationery and Printing for a period of six months from the date of joining duty.

(ii) The period of in-service training shall count for both probation and increment.

(iii) During the Period of training the candidates shall be entitled to draw a Pay in the minimum of the time scale of pay and allowances admissible thereon.

**8. Pay.-** There shall be paid to the holder of the post, a monthly pay calculated in the **P.B. 3: Rs.15600 - 39100 +GP Rs.5400.**

**9. Preparation of annual list of approved candidate.-** For the purpose of preparation of annual list of approved candidates for appointment to the post by recruitment by transfer, the crucial date on which the candidate should have acquired the prescribed qualification shall be the 15th November of every year.

**10. Rule of Reservation:-** The rule relating to Reservation of appointments (General Rule 22) shall apply for the appointment to the post by direct recruitment.

**11. Transfers and Posting:-** The Director of Stationery and Printing shall be the competent authority to order transfers and postings

**12. Saving:-** Nothing contained in the rules shall adversely affect the interests of the persons holding the Post on the date of publication of these rules in the *Tamil Nadu Government Gazette*.

R. VENKATESAN,  
Secretary to Government.